



BASQUE CENTRE
FOR CLIMATE CHANGE
Klima Aldaketa Ikergai

SCIENTIFIC DIRECTOR

Executive Brief



October, 2014



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The BC3 – Basque Centre for Climate Change is a Research Centre based in Bilbao which aims to contribute to long term research on the **causes and consequences of climate change** in order to foster the creation of knowledge in this multidisciplinary science. This center is part of the network of BERCs - Basque Excellence Research Centers supported by the Basque Government.

BC3 seeks to be a world-class climate change research center aimed at **informing decision-making** at the Basque, Spanish, and International level by **integrating natural and social sciences to address the socio-economic implications** of global climate change.

This synergy is realized through our **research on low carbon transitions, natural environment and ecosystem services, health, economics and climate policy.**

Following the successful completion of its launching phase, BC3 is now looking for a new Scientific Director with excellent scientific quality paired with proven human resources leadership that will lead the consolidation of the center for the future years. Applicants will have a background in either physical or the social sciences but with a strong commitment to the study of climate change.

The Scientific Director should be a person with a proven track record in the area of climate change and at least 15 years research experience after the completion of the PhD. He/ She should also have experience in managing a research institution and have international reputation in the field. The candidates may also demonstrate a record of invited presentations in well-established international conferences, granted projects, awards, prizes etc.

The position will carry competitive salary and excellent conditions of work. The envisaged starting date of the position will be summer 2015 (or at the earliest convenience of the appointed candidate).

Only researchers with a solid research track, senior level and international research experience will be considered.



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Duties and responsibilities

Reporting to the Steering Committee and to the Scientific Advisory Committee (ISAC) of BC3, and assisted by the Operation Manager and the Management Committee of the center, the Scientific Director, as leader of the research center will:

- Implement the current strategy for the 2014 – 2017 period.
- Define the long term research strategy and research lines of BC3.
- Propose and deploy the annual scientific plan of the center.
- Set and be responsible for the accomplishment of the overall objectives of the center.
- Obtain national and international research funding.
- Identify and attract the necessary research personnel at senior and junior level, with a special commitment to coaching, mentoring and development of Research Line leaders.
- Develop the international research connections of the center.
- Be capable and skilled at media relations and public speaking with both scientific and lay audiences.

Position Requirements

Recognized scientific excellence in the field of climate change:

- The Scientific Director should be a person with a proven track record in the area of climate change and at least 15 years research experience after the completion of the PhD.
- Leadership in human resources in science – at least 5 years track record in managing science and research teams on various levels and skills and experience in supporting and nurturing new scientists.
- Demonstrated experience and a long-term successful track record in obtaining research funding and managing and directing scientific research programs, including a commitment to scientific excellence and accompanying energy, enthusiasm, and innovative thinking necessary to facilitate and foster research efforts at the forefront of science.
- Strong sense of responsibility, initiative and self-motivation along with an ambition to develop the research center to a world-class standard.
- Proven capacity to take decisions, both at strategic and operational level.



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- Language: English proficiency

Recruiting Process

Applications:

Interested candidates should send a letter of interest, including a brief description of research and leadership experience and CV to: scientificdirector@bc3research.org.

- Opening date: 27th of October, 2014.
- Closing date: *27th of January, 2015 (13:00 PM, CET)*. **Extended until 15th of February, 2015 (13:00 PM, CET)**.

Selection procedure:

1. Collection of CVs until the end of the call.
2. Prescreening of candidates by Selection Committee.
3. Interviews of preselected candidates by Selection Committee in Bilbao.
4. Final appointment: decision by Steering Committee.

Appointment:

- Competitive salary commensurate with experience.
- Appointment to start in September 2015 or at the earliest convenience of the selected candidate.